

Rödl & Partner

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# Giving guidance

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POLAND

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## Giving guidance

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“Poland, as a direct neighbouring country, literally is a guide for German companies. Short transport distances, a modern infrastructure and the dynamic development are only a few good reasons to invest in this country. For more than 25 years we have been accompanying German companies in their trend-setting projects in Poland. Take advantage of this wealth of experience!”

Rödl & Partner

# Rödl & Partner in Poland

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In Poland we have been open for business since 1992. In that market Rödl & Partner enjoys the reputation of a leader in foreign investment advice.

We are one of the few companies in the sector which have managed to achieve a leading position exclusively with own potential. We do not form a chain or a franchising structure; we aim exclusively at independent development through close co-operation within an international group of specialists. We are easily available with our client-oriented organisational structure. We have our offices in Cracow, Gdansk, Gliwice, Poznan, Warsaw and Wroclaw.

With our many years of advisory experience we know specific requirements and opportunities of the Polish market inside out. The close interdisciplinary co-operation of our advisers at the domestic and international level provides for comprehensive and customised advisory services. Thanks to our dynamic development we are an alternative to the Anglo-Saxon consulting companies.





# Our services

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Our offices in Cracow, Gdansk, Gliwice, Poznan, Warsaw and Wroclaw offer the following advisory services:

## LEGAL AND TAX

- Integrated tax and legal advice
- Mergers & Acquisitions
- Restructuring and insolvency law
- Cross-border transactions
- Due diligence
- Commercial and civil law
- Special economic zones
- Real estate and construction
- Company law
- Labour law, including representation in industrial disputes before employment tribunals
- Dispute resolution, court and arbitration proceedings
- Advice on secondment of workers at home and abroad
- Social insurance law
- Energy law, renewable energy
- Public procurement law
- Intellectual and industrial property law
- Competition law
- Compliance
- Tax Compliance, including VAT Compliance
- Customs and currency law
- Tax law
- Tax planning
- Tax optimisation for sale and purchase transactions
- International tax law
- Transfer prices, including transfer pricing documentation
- VAT accounting and refunds in Poland and abroad
- Permanent establishment accounting
- Tax proceedings
- Penal fiscal law
- Training courses

## AUDIT

- Audits and reviews of financial statements compiled according to any of the following accounting standards:
  - Polish
  - international: IAS / IFRS
  - German HGB
  - US-GAAP and other
- Opinions, special audits, attestation services
- Audits of merger and transformation plans
- Audits of consolidated financial statements
- Financial and performance audit
- Financial due diligence
- Audits of internal controls
- Enterprise valuation, including by an independent property appraiser
- Reporting according to group guidelines
- Financial and business consulting, in particular on accounting system organisation and optimisation
- Balance sheet consulting
- Training in Polish and international accounting standards

## BUSINESS PROCESS OUTSOURCING

- Comprehensive financial bookkeeping with Microsoft Dynamics AX
- Financial bookkeeping using selected systems (SAP, SAP Business One, Navision, ORACLE, JD Edwards, Symfonia, CDN Optima), also at the client's site
- Financial accounting advisory services
- Payroll accounting and personnel-related services
- Management reporting
- Reporting according to IAS/IFRS, US-GAAP, German HGB
- Preparation of tax returns, INTRASTAT declarations, statistical reporting
- Payment handling and financial liquidity monitoring
- Support in implementation of foreign versions of accounting software (including SAP, SAP Business One, Navision, ORACLE, JD Edwards)

- Representation before tax and customs authorities, and in employment matters
- Registered office address services and corporate secretarial services

## BUSINESS CONSULTING

- Interim management
- State aid advice
- Valuation of enterprises or their parts
- Asset valuation
- Advice on accounting system organisation
- Tax representation
- Fiduciary services

## HR CONSULTING

- Recruitment of:
  - Finance, logistics and administration specialists and assistants, technical advisors and sales representatives
  - Executives and management board members
- Salaries reports
- Psychometric tests using the SLG Thomas method
- Knowledge tests in accounting, finance, taxes, HR, IT
- Language tests (English, German)



## TRANSLATION SERVICES

- Translation and interpreting  
(Polish, English and German in any combination)
- Coordination of translation projects
- Arranging translations / interpretations into Eastern European languages
- Sworn translations

## NEW TECHNOLOGIES AND CYBERSECURITY

- Audits of:
  - Networks, infrastructure
  - Applications
- GDPR implementation, compliance audits
- Penetration tests
- Sociotechnical testing
- Analyses (risk analysis, data protection impact assessment)
- Data Protection Officer (DPO)
- Legal and technical training
- Blockchain



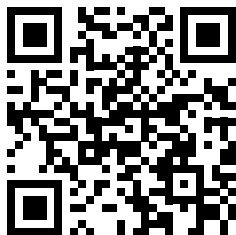


# About us

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Rödl & Partner – The agile caring partner for Mittelstand shaped world market leaders.

[www.roedl.com/about-us](http://www.roedl.com/about-us)



# Contacts



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